

RESOLUTION 2015-079

A RESOLUTION AMENDING RESOLUTION 2015-047 TO ADJUST THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS

WHEREAS, the Village Board previously adopted Resolution 2015-047, approving an adjustment equivalent to a 2.5% increase to the wages of certain non-union positions of the Village of Vernon Hills effective May 1, 2015; and

WHEREAS, the Village of Vernon Hills Salary Step Program that lists the corresponding wages that are authorized for certain non-union positions is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board now desires to amend the Village of Vernon Hills Salary Step Plan, effective May 1, 2015, to include wages for certain part-time employees that were previously omitted; and

WHEREAS, the Village Board has determined that the amended Step Schedule of the Village of Vernon Hills Pay Plan be included within the Village of Vernon Hills Personnel Manual.

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

SECTION ONE: That the wages of the following positions of the Village of Vernon Hills Pay Plan be adjusted by 2.5% effective May 1, 2015:

Administrative Assistant I
Administrative Assistant II
Building Maintenance Technician I
Public Works Maintenance Worker I
Administrative Assistant III
Payroll/Benefits Specialist III
Executive Secretary
Administrative Assistant IV
Code Enforcement Officer I
Building Maintenance Technician II
Public Works Maintenance Worker II
Mechanic
Building Inspector
Code Enforcement Officer II
Cable Coordinator
Electrical Inspector
Plumbing Inspector

Plan Examiner
Public Works Crew Leader
Engineering Technician
IT Coordinator
GIS Coordinator
Records Clerk
Community Service Officer
Assistant Telecommunications Supervisor
Telecommunications Supervisor
Police Commander
Part-Time Custodian
Part-Time Van / Bus Driver
Seasonal Maintenance Workers – Entry Level & Advanced
Part-Time Records Clerk
Part-Time Administrative Assistant III
Part-Time Dispatcher
Part-Time Crime Prevention Officer
Part-Time Code Enforcement Officer
Part-Time Electrical Inspector

SECTION TWO: The Village of Vernon Hills Salary Step Program, attached to and, by this reference, made a part of this resolution as Exhibit A, shall be , and it is hereby, approved as the Pay Plan for all employees of the Village effective May 1, 2015.

SECTION THREE: The Village Manager shall be, and is hereby, authorized to approve salary increases within the budgetary limits for the Village Employees covered by the Pay Plan.

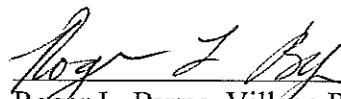
Dated the 5th day of May 2015

Adopted by roll call vote as follows:

AYES: 6 Hebda, Koch, Marquardt, Schultz, Williams, Schwartz

NAYS: 0 - None

ABSENT AND NOT VOTING: 0 - None


Roger L. Byrne, Village President

PASSED: 05/05/2015
APPROVED: 05/05/2015
ATTEST: 05/06/2015


John Kalmar, Village Clerk



VILLAGE OF VERNON HILLS SALARY STEP PROGRAM 15/16 EFFECTIVE MAY 1, 2015

ADMINISTRATION AND PUBLIC WORKS EMPLOYEES

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
3	\$42,406	\$44,879	\$47,340	\$49,809	\$52,273	\$54,742	\$57,214
4	\$45,942	\$48,631	\$51,327	\$54,016	\$56,713	\$59,406	\$62,093
5	\$50,146	\$53,121	\$56,094	\$59,066	\$62,039	\$65,015	\$67,981
6	\$54,787	\$58,032	\$61,282	\$64,530	\$67,386	\$71,028	\$74,274
7	\$55,870	\$59,126	\$62,376	\$65,630	\$68,883	\$72,139	\$75,387
8	\$60,508	\$64,029	\$67,552	\$71,077	\$74,597	\$78,121	\$81,643
9	\$62,093	\$66,751	\$69,384	\$73,031	\$76,675	\$80,324	\$83,970
10	\$63,885	\$68,678	\$71,387	\$75,139	\$78,890	\$82,640	\$86,392
11	\$65,386	\$69,221	\$73,062	\$76,898	\$80,736	\$84,574	\$88,419
12	\$68,153	\$72,192	\$76,228	\$80,270	\$84,308	\$88,348	\$92,382
13	\$71,536	\$75,773	\$80,014	\$84,252	\$88,493	\$92,731	\$96,969

	GR 3	GR 4	GR 5	GR 6	GR 7	GR 8	GR 9	GR 10	GR 11	GR 12	GR 13
ADMIN ASSISTANT I	X										
ADMIN ASSISTANT II		X									
PW MAINTENANCE I		X									
BLDG MAINTENANCE TECH I		X									
ADMIN ASSISTANT III			X								
PAYROLL/BENEFITS SPEC III			X								
EXECUTIVE SECRETARY				X							
ADMIN ASSISTANT IV					X						
CODE ENFRMNT OFFCR I					X						
PW MAINTENANCE II					X						
BLDG MAINTENANCE TECH II					X						
MECHANIC						X					
BUILDING INSPECTOR							X				
CODE ENFRMNT OFFCR II							X				
CABLE COORDINATOR							X				
ELECTRICAL INSPECTOR							X				
PLUMBING INSPECTOR							X				
PLAN EXAMINER							X				
ENGINEERING TECH									X		
PW CREW LEADER										X	
IT COORDINATOR											X
GIS COORDINATOR											X

NON-UNION POLICE DEPARTMENT EMPLOYEES

POSITION	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
RECORDS CLERK	3	\$42,406	\$44,879	\$47,340	\$49,809	\$52,273	\$54,742	\$57,214
CSO	17	\$48,631	\$51,494	\$54,353	\$57,215	\$60,076	\$62,937	\$65,798
ASST TELECOMMUNICATION SUP	18	\$66,041	\$69,887	\$73,733	\$77,579	\$81,429	\$85,272	\$89,115
TELECOMMUNICATION SUP	19	\$70,621	\$74,731	\$78,844	\$82,956	\$87,072	\$91,186	\$95,292
POLICE COMMANDER	36	\$94,114	\$98,773	\$103,431	\$108,092	\$112,753	\$117,412	\$122,070

PART-TIME AND SEASONAL EMPLOYEE HOURLY RATES

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CUSTODIAN	\$16.6291	-	-	-	-	-	-
VAN / BUS DRIVER	\$17.2748	-	-	-	-	-	-
SEASONAL MAINT. WORKER - ENTRY LVL	\$10.2500						
SEASONAL MAINT. WORKER - ADVANCED	\$17.3328	\$18.3328	-	-	-	-	-
PT RECORDS CLERK	\$20.3875	\$21.5764	\$22.7596	\$23.9466	\$25.1313	\$26.3183	\$27.5067
ADMINISTRATIVE ASSISTANT III	\$24.1087	\$25.5389	\$26.9683	\$28.3971	\$29.8264	\$31.2572	\$32.6832
DISPATCHER	\$25.3409	\$26.8303	\$28.3216	\$29.8125	\$31.3029	\$32.7933	\$34.2836
CRIME PREVENTION OFFICER	\$26.8606	\$28.4260	\$29.9855	\$31.5529	\$33.1168	\$34.6822	\$36.2438
CODE ENFORCEMENT OFFICER	\$26.8606	\$28.4260	\$29.9855	\$31.5529	\$33.1168	\$34.6822	\$36.2438
ELECTRICAL INSPECTOR	\$29.8524	\$32.0918	\$33.3577	\$35.1111	\$36.8630	\$38.6173	\$40.3702

RESOLUTION 2016-003

**A RESOLUTION AMENDING RESOLUTION 2015-179 TO ADJUST
THE CURRENT SENIOR STAFF SALARY RANGES OF
THE VILLAGE OF VERNON HILLS PAY PLAN**

WHEREAS, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board approved Resolution 2015-081 on May 19, 2015, authorizing the Pay Plan for Senior Staff; and

WHEREAS, the Village Board approved Resolution 2015-179 on December 8, 2015, amending the authorized Pay Plan for Senior Staff; and

WHEREAS, the Village Board now desires to amend the Pay Plan for Senior Staff, effective January 7, 2016, to include the following ranges:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$168,790	\$177,673	\$186,557
Chief of Police	141,624	149,077	156,529
Director of Public Works / Village Engineer	133,514	140,888	148,261
Finance Director	127,474	134,183	140,892
Asst. Vil. Manager/Dir. of Community Dev.	122,369	128,810	135,251
Building Commissioner	108,520	114,232	119,943
Assistant Finance Director	76,887	92,729	108,571
Assistant to the Finance Director	71,536	84,253	96,969
Deputy Chiefs	125,836	132,075	138,314

NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:

THAT, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective January 7, 2016:

John Kalmar, Village Manager	\$175,770
Mark Fleischhauer, Chief of Police	147,845
David Brown, Dir. of Public Wks/Vil. Engineer	138,552
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	113,360
Michael Atkinson, Building Commissioner	114,232
Nikki Larson, Finance Director	127,474
Brian Bourdeau, Assistant to the Finance Director	79,300
Richard Davies, Deputy Chief Operations	129,733
Jon Petrillo, Deputy Chief Administration	133,075

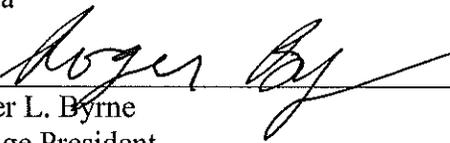
Dated this 19th day of January 2016

Adopted by roll call vote as follows:

AYES: 5 – Koch, Marquardt, Grieb, Williams, Schultz

NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Hebda



Roger L. Byrne
Village President

PASSED: 1/19/2016

APPROVED: 1/19/2016

ATTEST: 1/20/2016



John M. Kalmar
Village Clerk