

VILLAGE OF VERNON HILLS

ORDINANCE 2016-023

**AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE  
VILLAGE OF VERNON HILLS PAY PLAN**

THE 21<sup>st</sup> DAY OF JUNE 2016

Published in pamphlet form by the Authority of the  
President and Board of Trustees of the Village of  
Vernon Hills, Lake County, Illinois, this 27<sup>th</sup> Day of  
June 2016

**ORDINANCE 2016-023**

**AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN**

WHEREAS, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff and is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board has previously established certain ranges for the Senior Staff, which includes the following Pay Plan:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$168,790	\$177,673	\$186,557
Chief of Police	141,624	149,077	156,529
Director of Public Works / Village Engineer	133,514	140,888	148,261
Finance Director	127,474	134,183	140,892
Asst. Vil. Manager/Dir. of Community Dev.	122,369	128,810	135,251
Building Commissioner	108,520	114,232	119,943
Assistant Finance Director	76,887	92,729	108,571
Assistant to the Finance Director	71,536	84,253	96,969
Deputy Police Chiefs	125,836	132,075	138,314

**NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

THAT, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective May 1, 2016:

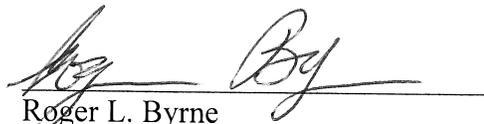
John Kalmar, Village Manager	\$181,043	
Mark Fleischhauer, Chief of Police	151,541	
David Brown, Dir. of Public Wks/Vil. Engineer	142,016	
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	122,369	
Michael Atkinson, Building Commissioner	117,088	
Nikki Larson, Finance Director	130,661	
Brian Bourdeau, Assistant to the Finance Director*	81,283	*Effective 1/25/2017
Richard Davies, Deputy Police Chief of Administration	136,402	
Jon Petrillo, Deputy Police Chief of Operations	136,402	

Dated this 21<sup>st</sup> day of June 2016

AYES: 5 – Hebda, Schultz, Marquardt, Grieb, Williams

NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Koch



Roger L. Byrne  
Village President

PASSED: 6/21/2016

APPROVED: 6/21/2016

ATTEST: 6/22/2016



John M. Kalmar  
Village Clerk

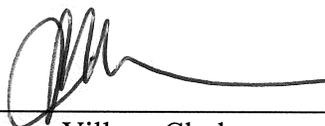
STATE OF ILLINOIS )  
 )  
COUNTY OF LAKE )

CERTIFICATE

I, JOHN M. KALMAR, CERTIFY THAT I AM THE DULY APPOINTED AND ACTING VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS. I FURTHER CERTIFY THAT ON JUNE 21, 2016, THE CORPORATE AUTHORITIES OF SUCH MUNICIPALITY PASSED AND APPROVED ORDINANCE 2016-023, AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN

THE PAMPHLET FOR ORDINANCE NO. 2016-023, INCLUDING THE ORDINANCE AND A COVER SHEET THEREOF, WAS PREPARED, AND A COPY OF SUCH ORDINANCE WAS POSTED IN THE VILLAGE HALL, COMMENCING JUNE 27, 2016 AND CONTINUING FOR AT LEAST TEN DAYS THEREAFTER. COPIES OF SUCH ORDINANCE WERE ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST IN THE OFFICE OF THE VILLAGE CLERK.

DATED IN VERNON HILLS, ILLINOIS, THIS 27<sup>th</sup> DAY OF JUNE 2016



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John M. Kalmar, Village Clerk

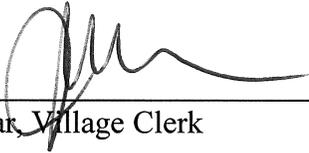
SEAL



AFFIDAVIT OF SERVICE

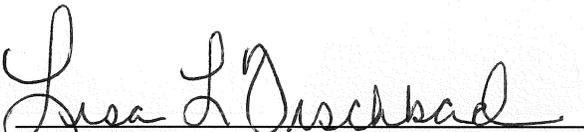
STATE OF ILLINOIS     )  
  )  
COUNTY OF LAKE     )

I, JOHN M. KALMAR, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE 2016-023, AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM JUNE 27, 2016 TO JULY 11, 2016



\_\_\_\_\_  
John M. Kalmar, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE  
THIS 27th DAY OF JUNE 2016



\_\_\_\_\_  
Notary Public

