

**RESOLUTION 2014-171**

**A RESOLUTION AUTHORIZING AN AGREEMENT WITH UNITED HEALTHCARE AS A PROVIDER FOR THE FULLY INSURED HEALTH INSURANCE AND DENTAL PLANS**

WHEREAS, all professional service engagements, which require the expenditure of over \$20,000, require Board of Trustee approval; and

WHEREAS, the Village Board has determined that Consumer Group Services of Illinois is well suited to act as the Village's Broker on behalf of the Village of Vernon Hills Employee Health Insurance Plan; and

WHEREAS, Village staff and Insurance Broker have explored alternatives for the provision of health and dental insurance; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew health insurance coverage with United Healthcare at an increase of 10% over the prior year; and

WHEREAS, the Village Board determined that is in the best interest of the Village to renew dental insurance coverage with United Healthcare at an increase of 15% over the prior year; and

WHEREAS, the Village Board has determined United Healthcare is well suited to act as the Village of Vernon Hills Employee Health and Dental Insurance Provider.

**NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

**SECTION ONE: APPROVAL AND EXECUTION OF INSURANCE AGREEMENT:** That the Village Manager is authorized to contract with United Healthcare as the Village of Vernon Hills Health and Dental Insurance Provider and to execute health insurance payments in an amount of \$980,998 or proportionately greater, and dental insurance payments of \$139,317.00 or proportionately greater, dependent upon any incremental increase due to the addition of new employees for the period of December 1, 2014 through November 30, 2015; and

**SECTION TWO: APPROVAL OF HEALTH INSURANCE RATES:** That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Health Insurance Plan – PPO be set at \$616.32 for single coverage, \$1,323.34 for employee plus spouse, \$1,226.57 for employee plus child, and \$1,933.63 be set for family coverage, the HMO be set at \$590.54 for single coverage, \$1,268.00 for employee plus spouse, \$1,175.26 for employee plus child and \$1,852.73 for family coverage and the high deductible PPO plan be set at \$492.50 for single coverage, \$1,057.48 for employee plus spouse, \$980.15 for employee plus child, and \$1,545.15 be set for family coverage; and

That employees will pay 20% of the cost of the premium; and

That eligible retirees will pay 100% of the premium unless they are under a special retirement program.

**SECTION THREE: APPROVAL OF DENTAL INSURANCE RATES:** That the Village has determined that the monthly premiums for the Village of Vernon Hills Employee Dental Insurance Plan be \$43.19 for single coverage, \$85.85 for employee plus spouse, \$84.08 for employee plus child(ren), and \$138.31 for family coverage; and

That employees will pay 25% of the cost of the premium; and

That eligible retirees will pay 100% of the premium unless they are under a special retirement program.

Dated this 5th day of November 2014

Adopted by roll call vote as follows:

AYES: 5 – Hebda, Koch, Marquardt, Schultz, Williams

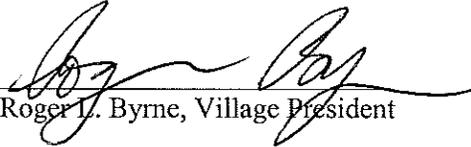
NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Schwartz

PASSED: 11/5/2014

APPROVED: 11/5/2014

ATTEST: 11/6/2014



Roger L. Byrne, Village President



John Kalmar, Village Clerk