

Village of Vernon Hills  
P.A. 97-0609  
FY2016-17 Total Compensation

Last Name	First Name	Job Class Description	FY2016-17 Annual Salary <sup>1</sup>	Total Insurance	Vehicle Allowance	Clothing Allowance	Bonuses <sup>2</sup>	Vacation Days Granted	Sick Days Granted
ATKINSON	MICHAEL	BUILDING COMMISSIONER	114,232	211	5,760	100	-	20	12
BALLOWE	JAMES	PLANNING & ZONING	240	-	-	-	-	0	0
BERRYHILL	KENNETH	POLICE OFFICER	92,128	14,424	-	700	5,310	20	12
BLACK	RICHARD	POLICE OFFICER	92,128	19,463	-	700	950	25	12
BLAUL	COURTNEY	POLICE OFFICER	92,128	20,753	-	700	3,470	20	12
BLEVINS	CECIL	VAN DRIVER	15,164	-	-	-	-	0	0
BOURDEAU	BRIAN	ASST TO FINANCE DIR	79,300	6,470	-	100	-	10	12
BOYD	ADAM	POLICE OFFICER	87,888	13,503	-	700	-	10	12
BRETTMANN	THOMAS	ENGINEERING TECH	88,419	18,510	-	325	5,199	25	12
BROCKS	JAMES	POLICE OFFICER	92,128	20,757	-	700	3,620	20	12
BROWN	DAVID	PW DIR/ENG	138,552	6,571	5,760	300	700	25	12
BRUMM	KENNETH	PT ELEC INSP	22,390	-	-	-	-	0	0
BUHRMESTER	CHRISTOPHER	POLICE OFFICER	70,936	20,743	-	700	-	10	12
BURNS	KELLY	TELECOMMUNICATOR	62,010	6,902	-	350	-	10	12
BYRNE	ROGER	PRESIDENT	15,000	-	-	-	-	0	0
CALHOUN	LINDA	PT TEMP	19,063	-	-	165	-	0	0
CAMARGO	JOSE	PW MAINT II	75,387	6,474	-	500	-	20	12
CAREY	JOSEPH	ASST VIL MGR	113,360	6,908	5,760	100	-	10	12
CASELLI	ROBERT	POLICE OFFICER	87,888	6,568	-	700	-	10	12
CHRISTENSON	KIMBALL	PT CSO	44,345	-	-	350	-	0	0
CIELAK	JEFF	POLICE SGT	109,660	20,763	-	700	-	20	12
COTTON	JERI	PLANNING & ZONING	240	-	-	-	-	0	0
CUTRO	BARBARA	PT DISPATCHER	50,000	-	-	350	-	0	0
DAVIES	RICHARD	DEP POLICE CHIEF	129,733	19,548	-	700	6,300	25	12
DEANDA	EVELYN	EXEC SEC	74,274	7,034	-	100	600	20	12
DEPAUW	LEANNE	TELECOMMUNICATOR	65,110	13,526	-	350	-	10	12
DULLER	ADAM	TELECOMMUNICATOR	68,210	20,747	-	350	-	15	12
DUNNING	JAMES	IT COORD	96,969	13,545	-	350	-	20	12
EDDY	CARMEN	PT DISPATCHER	50,000	-	-	350	-	0	0
EGAN	JAMES	PT TEMP	5,330	-	-	165	-	0	0
ERICKSEN	LYNN	TELECOMMUNICATOR	71,310	6,936	-	350	600	20	12

1. Salary as of May 1, 2016

2. Bonus includes longevity pay and career development (based on January 1 - December 31, 2015 period).

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FY2016-17 Total Compensation

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FANELLA	RICHARD	TELECOMMUNICATOR	71,310	14,446	-	350	500	20	12
FEGER	WARD	POLICE SGT	100,091	19,490	-	700	950	25	12
FIERROS	IRMA	CSO	62,937	20,759	-	550	-	10	12
FINK	ARTHUR	POLICE OFFICER	92,128	12,880	-	700	1,928	20	12
FISCHBACH	LISA	ADMIN III	67,981	144	-	100	2,180	20	12
FLEISCHHAUER	MARK	POLICE CHIEF	147,845	20,912	-	700	-	20	12
FLEISHMAN	MARK	PW MAINT I	54,016	6,461	-	500	-	10	12
FONK	ALLAN	CREW LEAD	92,382	13,595	-	500	700	25	12
FOSMER	JOHN	PT CUSTODIAN	8,885	-	-	-	-	0	0
FOY	REBECCA	POLICE OFFICER	92,128	13,126	-	700	5,310	20	12
GILLESPIE	ANDREW	POLICE OFFICER	92,128	20,752	-	700	4,033	20	12
GILREATH	MARY	ADMIN II	62,093	13,604	-	100	600	20	12
GOROG	MARK	PLANNING & ZONING	2,000	-	-	-	-	0	0
GRAMPO	MARY	PT FINANCE	45,225	-	-	100	-	0	0
GRIEB	TIMOTHY	TRUSTEE	6,000	-	-	-	-	0	0
GUDMUNDSON	GUNNAR	POLICE OFFICER	66,699	6,897	-	700	-	10	12
HACKER	RICHARD	PLUMB INSP	83,970	20,838	-	300	600	20	12
HANSEN	JOSHUA	PW MTNC II	75,387	20,751	-	500	4,438	20	12
HANSEN	CARISSA	ADMIN III	67,981	6,470	-	100	600	20	12
HEBDA	CYNTHIA	TRUSTEE	6,000	-	-	-	-	0	0
HEIDNER	JAMES	PLANNING & ZONING	450	-	-	-	-	0	0
HEZNER	SCOTT	PLANNING & ZONING	240	-	-	-	-	0	0
HILL	DANIEL	POLICE OFFICER	92,128	20,755	-	700	4,747	20	12
HOGAN	PATRICK	CSO	65,798	6,581	-	550	700	25	12
HOLUBETZ	SHANNON	POLICE SGT	95,307	20,752	-	700	2,342	15	12
HOPPE	ANDREA	ADMIN III	67,981	20,761	-	350	4,058	20	12
HORSCH	JAMES	MECHANIC	81,643	20,787	-	500	4,853	25	12
JAMES	KEN	POLICE OFFICER	92,128	19,463	-	700	4,184	20	12
JAMIESON	THAI	TELECOMMUNICATOR	58,909	6,901	-	350	-	10	12
JONES	ANDREW	POLICE OFFICER	92,128	20,793	-	700	5,460	25	12
JOSEPH	SHARON	POLICE OFFICER	92,128	1,545	-	700	5,460	20	12

1. Salary as of May 1, 2016

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KALMAR	JOHN	VILLAGE MANAGER	189,832	268	5,760	100	-	20	12
KATZENSTEIN	MICHAEL	POLICE OFFICER	92,128	20,771	-	700	5,460	25	12
KIBITLEWSKI	DAVID	TELECOMMUNICATOR	55,807	25	-	350	-	10	12
KOCH	JAMES	POLICE OFFICER	92,128	19,447	-	700	5,160	20	12
KOCH	THOMAS	TRUSTEE	6,000	-	-	-	-	0	0
KOEHL	ELIZABETH	ADMIN III	67,981	13,146	-	350	1,465	20	12
KOHNKE	ANTHONY	PW MAINT II	62,376	19,451	-	500	-	10	12
KRUEGER	JILL	ADMIN I	44,873	6,899	-	350	-	10	12
KULIG	MATTHEW	ASST TELE SUPER	81,429	14,419	-	350	500	20	12
LAAS	LINDSEY	POLICE OFFICER	79,414	13,118	-	700	-	10	12
LARSON	NICOLE	FINANCE DIRECTOR	127,474	13,506	5,760	100	-	15	12
LEMMER	HALEY	POLICE OFFICER	66,699	6,899	-	700	-	10	12
LEVICKI	JAMES	POLICE CMD	117,412	20,774	-	700	800	20	12
LOAR	KENNETH	CREW LEAD	92,382	193	-	500	700	25	12
LOGSDON	JOY	ADMIN III	67,981	20,749	-	350	433	15	12
LONERGAN	ROBERT	POLICE OFFICER	92,128	20,793	-	700	950	20	12
LOZANO	SERGIO	PW MAINT II	75,387	19,441	-	500	-	20	12
LUNDEEN	MONICA	ADMIN II	62,093	7,053	-	100	3,069	25	12
LYNCH	ROBERT	POLICE OFFICER	92,128	14,459	-	700	950	25	12
LYON	LINDSAY	TELECOMMUNICATOR	52,709	6,897	-	350	-	10	12
MAIER	KENNETH	POLICE OFFICER	92,128	20,771	-	700	5,460	25	12
MANKE	EDWARD	COMM SPVR	95,292	6,928	-	350	700	25	12
MANKE	DEANNA	POLICE OFFICER	92,128	6,914	-	700	800	20	12
MARQUARDT	MICHAEL	TRUSTEE	6,000	-	-	-	-	0	0
MASLOV	STEVEN	ENGINEERING TECH	88,419	19,536	-	325	5,199	25	12
MEAD	DANIEL	POLICE OFFICER	92,128	20,757	-	700	5,310	20	12
MORITZ	SCOTT	PLANNING & ZONING	240	-	-	-	-	0	0
MORRIS	HAL	PLANNING & ZONING	450	-	-	-	-	0	0
MULCRONE	JEFFREY	PLANNING & ZONING	240	-	-	-	-	0	0
NEUHAUS	JAMES	TELECOMMUNICATOR	71,310	20,750	-	350	3,485	20	12
NIELSEN	PETER	CREW LEAD	92,382	13,599	-	500	700	25	12

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NISKANEN	GERALD	CSO	65,798	19,508	-	550	700	25	12
PAPAK	RYAN	PW MAINT II	75,387	12,293	-	500	4,438	20	12
PARET	JON	POLICE OFFICER	92,128	20,793	-	700	4,334	25	12
PARSONS	JAMES	TELECOMMUN	65,110	14,442	-	350	-	10	12
PAULASKY	LONNIE	CSO	65,798	6,917	-	550	3,947	20	12
PETERSEN	JEFF	VAN DRIVER	15,164	-	-	-	-	0	0
PETRILLO	JONATHAN	DEP POLICE CHIEF	133,075	13,722	-	700	6,950	25	12
REYNA	JOE	POLICE OFFICER	92,128	19,447	-	700	3,056	20	12
RICER	JENNIFER	POLICE OFFICER	92,128	20,753	-	700	1,628	15	12
RIVARD	JOHN	BLDG INSP	73,031	20,825	-	300	1,762	10	12
ROCKWELL	WILLIAM	GIS COORD	96,969	19,448	-	100	-	15	12
RODRIGUEZ	SANTOS	POLICE OFFICER	92,128	20,757	-	700	1,928	20	12
ROMAN	DAVID	CSO	65,798	19,468	-	550	700	25	12
SANDOVAL	LISA	PT DISP	50,000	-	-	350	-	0	0
SCHROEDER	EUGENE	CREW LEAD	92,382	13,545	-	500	700	25	12
SCHULTZ	JAMES	TRUSTEE	6,000	-	-	-	-	0	0
SEVERSEN	STACY	POLICE OFFICER	92,128	13,123	-	700	650	20	12
SVENDSEN	KRISTEN	ADMIN III	65,015	6,903	-	100	-	10	12
SILLIMAN	SARAH	TELECOMMUNICATOR	71,310	6,471	-	350	-	15	12
SLIVKA	GREGORY	POLICE SGT	109,660	19,485	-	700	2,279	25	12
SMITH	DONALD	POLICE OFFICER	87,888	20,791	-	700	-	10	12
SOTO	SERGIO	PW MTNC II	75,387	6,469	-	500	-	20	12
SPENCER	TAD	POLICE OFFICER	92,128	20,756	-	700	3,206	25	12
STORTO	MICHAEL	CABLE CORD	83,970	20,768	-	100	600	20	12
STRAZA	LISA	ADMIN I	49,809	19,438	-	350	-	10	12
STROKOSCH	STEVEN	PW MAINT II	75,387	19,457	-	500	600	20	12
TASWALA	JAYSHREE	PT FINANCE	33,165	-	-	100	-	0	0
TAYLOR	OLGA	TELECOMMUN	52,709	6,901	-	350	-	10	12
TELLEZ	EDGAR	PW MAINT I	48,631	6,899	-	500	-	10	12
TRAVIS	EUGENE	TELECOMMUNICATOR	68,210	20,761	-	350	-	10	12
TZAU	WENDY	PLANNING & ZONING	240	-	-	-	-	0	0

1. Salary as of May 1, 2016

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Village of Vernon Hills  
P.A. 97-0609  
FY2016-17 Total Compensation

Last Name	First Name	Job Class Description	FY2016-17				Vacation	Sick	
			Annual Salary <sup>1</sup>	Total Insurance	Vehicle Allowance	Clothing Allowance	Bonuses <sup>2</sup>	Days Granted	Days Granted
UTTER	VINCENT	POLICE CMD	112,753	13,175	-	700	950	25	12
WILLEMS	JOSEPH	TELECOMMUN	62,010	13,493	-	350	-	10	12
WILLIAMS	TODD	POLICE CMD	122,070	20,775	-	700	5,950	25	12
WILLIAMS	BARBARA	TRUSTEE	6,000	-	-	-	-	0	0
ZAGER	CHRIS	MECHANIC	81,643	19,447	-	500	3,597	20	12
ZDZIAREK	DAVID	BLDG MAINT II	75,387	20,782	-	500	600	20	12
ZIMMERMAN	PATRICK	POLICE CMD	122,070	13,140	-	700	5,800	20	12

1. Salary as of May 1, 2016

2. Bonus includes longevity pay and career development (based on January 1 - December 31, 2015 period).

VILLAGE OF VERNON HILLS

ORDINANCE 2016-024

AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION  
POSITIONS OF THE VILLAGE OF VERNON HILLS

THE 21<sup>st</sup> DAY OF JUNE 2016

Published in pamphlet form by the Authority of the  
President and Board of Trustees of the Village of  
Vernon Hills, Lake County, Illinois, this 27<sup>th</sup> Day of  
June 2016

**ORDINANCE 2016-024**

**AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS**

**WHEREAS**, the Village of Vernon Hills Salary Program lists the corresponding wages that are authorized for certain non-union positions and is periodically reviewed to assess the compensation for Village employees; and

**WHEREAS**, the Village Board now desires to amend the Village of Vernon Hills Salary Plan, to include an adjustment equivalent to a 2.5% increase to the wages of certain non-union positions of the Village of Vernon Hills effective May 1, 2016; and

**WHEREAS**, the Village Board has determined that the amended Schedule of the Village of Vernon Hills Pay Plan be included within the Village of Vernon Hills Personnel Manual.

**NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

**SECTION ONE:** That the wages of the following positions of the Village of Vernon Hills Pay Plan be adjusted by 2.5% effective May 1, 2016:

- Administrative Assistant I
- Administrative Assistant II
- Building Maintenance Technician I
- Public Works Maintenance Worker I
- Administrative Assistant III
- Payroll/Benefits Specialist III
- Executive Secretary
- Administrative Assistant IV
- Code Enforcement Officer I
- Building Maintenance Technician II
- Public Works Maintenance Worker II
- Mechanic
- Building Inspector
- Code Enforcement Officer II
- Cable Coordinator
- Electrical Inspector
- Plumbing Inspector
- Plan Examiner
- Public Works Crew Leader
- Engineering Technician
- IT Coordinator
- GIS Coordinator
- Records Clerk

Community Service Officer  
 Assistant Telecommunications Supervisor  
 Telecommunications Supervisor  
 Police Commander  
 Part-Time Custodian  
 Part-Time Van / Bus Driver  
 Part-Time Records Clerk  
 Part-Time Administrative Assistant III  
 Part-Time Dispatcher  
 Part-Time Crime Prevention Officer  
 Part-Time Code Enforcement Officer  
 Part-Time Electrical Inspector

**SECTION TWO:** The Village of Vernon Hills Salary Program is hereby revised to include the following ranges for Seasonal Employees:

	MINIMUM	MAXIMUM
SEASONAL LABORER	\$10.5000	\$14.0000
SEASONAL MAINTAINANCE WORKER	\$15.0000	\$18.5000

**SECTION THREE:** The Village of Vernon Hills Salary Program, attached to and, by this reference, made a part of this Ordinance as Exhibit A, shall be , and it is hereby, approved as the Pay Plan for all employees of the Village effective May 1, 2016.

**SECTION FOUR:** The Village Manager shall be, and is hereby, authorized to approve salary increases within the budgetary limits for the Village Employees covered by the Pay Plan.

Dated this 21<sup>st</sup> day of June 2016

AYES: 5 – Hebda, Schultz, Marquardt, Grieb, Williams  
 NAYS: 0 - None  
 ABSENT AND NOT VOTING: 1 - Koch

  
 Roger L. Byrne  
 Village President

PASSED: 6/21/2016  
 APPROVED: 6/21/2016  
 ATTEST: 6/22/2016

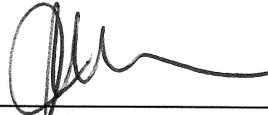
  
 John M. Kalmar  
 Village Clerk



AFFIDAVIT OF SERVICE

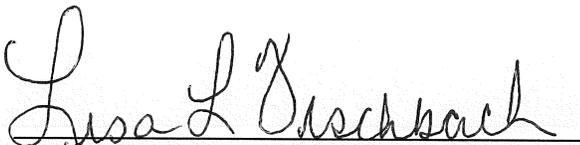
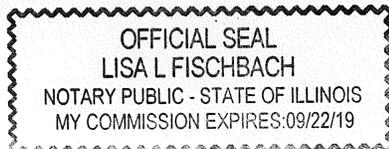
STATE OF ILLINOIS     )  
  )  
COUNTY OF LAKE     )

I, JOHN M. KALMAR, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE 2016-024, AN ORDINANCE ADJUSTING THE CURRENT WAGES OF CERTAIN NON-UNION POSITIONS OF THE VILLAGE OF VERNON HILLS TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM JUNE 27, 2016 TO JULY 11, 2016



\_\_\_\_\_  
John M. Kalmar, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE  
THIS 27th DAY OF JUNE 2016

  
\_\_\_\_\_  
Notary Public

VILLAGE OF VERNON HILLS

ORDINANCE 2016-023

**AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE  
VILLAGE OF VERNON HILLS PAY PLAN**

THE 21<sup>st</sup> DAY OF JUNE 2016

Published in pamphlet form by the Authority of the  
President and Board of Trustees of the Village of  
Vernon Hills, Lake County, Illinois, this 27<sup>th</sup> Day of  
June 2016

**ORDINANCE 2016-023**

**AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN**

WHEREAS, the Village of Vernon Hills Pay Plan ("*Pay Plan*") lists the corresponding salary ranges and salaries that are authorized for Senior Staff and is periodically reviewed to assess the compensation for Village employees; and

WHEREAS, the Village Board has previously established certain ranges for the Senior Staff, which includes the following Pay Plan:

	<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
Village Manager	\$168,790	\$177,673	\$186,557
Chief of Police	141,624	149,077	156,529
Director of Public Works / Village Engineer	133,514	140,888	148,261
Finance Director	127,474	134,183	140,892
Asst. Vil. Manager/Dir. of Community Dev.	122,369	128,810	135,251
Building Commissioner	108,520	114,232	119,943
Assistant Finance Director	76,887	92,729	108,571
Assistant to the Finance Director	71,536	84,253	96,969
Deputy Police Chiefs	125,836	132,075	138,314

**NOW THEREFORE BE IT RESOLVED BY THE VILLAGE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS:**

THAT, the Village Board has determined that the Senior Staff salaries will be adjusted as listed below, effective May 1, 2016:

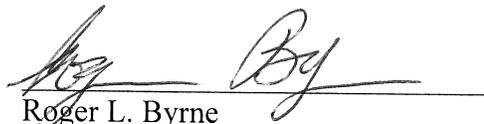
John Kalmar, Village Manager	\$181,043	
Mark Fleischhauer, Chief of Police	151,541	
David Brown, Dir. of Public Wks/Vil. Engineer	142,016	
Joseph Carey, Asst. Vil. Manager/Dir. of Com. Dev.	122,369	
Michael Atkinson, Building Commissioner	117,088	
Nikki Larson, Finance Director	130,661	
Brian Bourdeau, Assistant to the Finance Director*	81,283	*Effective 1/25/2017
Richard Davies, Deputy Police Chief of Administration	136,402	
Jon Petrillo, Deputy Police Chief of Operations	136,402	

Dated this 21<sup>st</sup> day of June 2016

AYES: 5 – Hebda, Schultz, Marquardt, Grieb, Williams

NAYS: 0 - None

ABSENT AND NOT VOTING: 1 - Koch



Roger L. Byrne  
Village President

PASSED: 6/21/2016

APPROVED: 6/21/2016

ATTEST: 6/22/2016



John M. Kalmar  
Village Clerk

STATE OF ILLINOIS )  
 )  
COUNTY OF LAKE )

CERTIFICATE

I, JOHN M. KALMAR, CERTIFY THAT I AM THE DULY APPOINTED AND ACTING VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, LAKE COUNTY, ILLINOIS. I FURTHER CERTIFY THAT ON JUNE 21, 2016, THE CORPORATE AUTHORITIES OF SUCH MUNICIPALITY PASSED AND APPROVED ORDINANCE 2016-023, AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN

THE PAMPHLET FOR ORDINANCE NO. 2016-023, INCLUDING THE ORDINANCE AND A COVER SHEET THEREOF, WAS PREPARED, AND A COPY OF SUCH ORDINANCE WAS POSTED IN THE VILLAGE HALL, COMMENCING JUNE 27, 2016 AND CONTINUING FOR AT LEAST TEN DAYS THEREAFTER. COPIES OF SUCH ORDINANCE WERE ALSO AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST IN THE OFFICE OF THE VILLAGE CLERK.

DATED IN VERNON HILLS, ILLINOIS, THIS 27<sup>th</sup> DAY OF JUNE 2016



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John M. Kalmar, Village Clerk

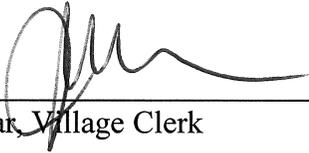
SEAL



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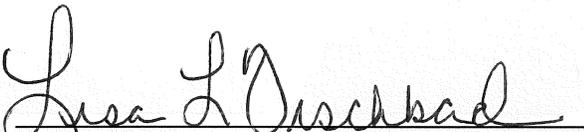
STATE OF ILLINOIS     )  
  )  
COUNTY OF LAKE     )

I, JOHN M. KALMAR, BEING FIRST DULY APPOINTED, DEPOSES AND SAYS ON OATH THAT AS VILLAGE CLERK OF THE VILLAGE OF VERNON HILLS, HE DID CAUSE THE FOREGOING CERTIFICATE FOR ORDINANCE 2016-023, AN ORDINANCE TO ADJUST THE CURRENT SENIOR STAFF SALARIES IN THE VILLAGE OF VERNON HILLS PAY PLAN TO BE POSTED IN THE VILLAGE HALL AS REQUIRED BY LAW FROM JUNE 27, 2016 TO JULY 11, 2016



\_\_\_\_\_  
John M. Kalmar, Village Clerk

SUBSCRIBED AND SWORN TO BEFORE  
THIS 27th DAY OF JUNE 2016

  
\_\_\_\_\_  
Notary Public